### **WorkReady Support Program**

**Non-Accredited Program** 

### About the Program

Unfortunately, not all nurses are able to secure a New Graduate position within a healthcare facility upon graduation. Without experience, it is hard to get a paid nursing job or to maintain the skills and knowledge learnt at University! This is where the WorkReady Support Program can help. Our practical program builds on what you know, fills any gaps you might have and provides you with an opportunity to practice as an RN in an acute/subacute hospital.

#### How does the program work?

The program has

- 30 hours of self-directed learning completing the basic modules required for employment.
- 1 week of intensive workshops that include critical thinking and problem-solving activities, practical simulations, role plays and an assessment of clinical competence and safety.
- 2 days of nursing tutorials and additional support if required.
- 3 weeks of clinical placement where you will work as an RN in an acute/subacute healthcare setting.
- Guided self-reflection
- How to get a job workshop Workshop helps you to gain the skills needed to prepare your job application and practice interviewing.

To help you get work ready, we practice problem solving and critical thinking skills as well as a range of fundamental nursing competencies needed to work safely as an RN (e.g., medication administration, priming an IV-line, hand hygiene, wound care, and handover to name just a few). You also have the chance to send through your cover letter and CV to get feedback.

#### What does the program cover?

- Nursing admission
- Preoperative care
  - Conducting and interpreting a comprehensive A-G
- AssessmentRoutine observations
- Identifying and managing patient deterioration
- Infection control and hand hygiene
- Communication ISBAR, Handover and Nursing Documentation

- Medication Administration IV, Oral, S/C and IM
- IV Therapy lines and pumps
- Understanding ECG fundamentals, performing/interpreting Basic ECG's Wound assessment and
- would assessment and management
  Caring for catheters and drains
- Identifying patient needs,
- prioritization and time management
- Putting it all together practical scenarios, simulations, clinical reflection and work-based learning.

#### How much time will I need to allocate?

Participants enrolling in this program need to allocate approximately 5 weeks to study, class and clinical placement attendance. This program is full time and requires students to attend a rotating roster whilst on placement.

#### **Gaining experience**

Once you have finished your workshop and have your Clinical Placement Passport ready to go, its time to get to work. Under the supportive umbrella of your facility preceptor, you will now get to practice as an RN or EN in a Hospital. This invaluable experience provides you with a great opportunity to gain recent experience working and that all very important clinical reference!

Time management, communication, documentation and care planning are just some of the skills that are done each day. We find that most participants are confident enough to take/care of a full patient load (i.e. at a minimum 5 patients) by week 3 of their placement.

To gain a broad range of experiences, a number of Private Hospitals are used to place participants - for example, Healthscope and Healthe Care facilities. Although not always possible we try and place participants within a 60-minute drive from their home. Note: all clinical placements are unpaid

# Who should do this program?

The WorkReady Support Program is great for nurses (RN/EN) who have been unable to secure a New Graduate Position or Nurses who have a gap in practice who want to refresh their skills and knowledge so they feel safe and confident to re-enter the workforce as an RN or EN.

#### Entry requirements

- AHPRA Registration (without conditions)
- Vaccinations required to work in a hospital,
- National Police Clearance and Working with Children Check (without offenses)
- CPR Certificate
- Manual Handling Certificate
- Rights to work in Australia.

#### Locations

We operate in Sydney, Melbourne and Brisbane. Placements can occasionally be arranged in other states. Contact us for more info.





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## What resources will I need / be provided?

All Australian Healthcare Academy training sites have classrooms, nursing labs and the equipment/consumables needed to practice key nursing skills and meet program objectives. See below for fee inclusions.

Participants will need access to a computer, internet and email to complete program requirements.

#### What is the cost?

The cost of the course is \$5200 however you don't need to pay this all upfront - payment plans are available. If you do pay upfront however you will reduce the cost of your course by 5%.

Fees include;

- Enrolment
- Self-directed Learning Support
- Workshops and tutorial support
- All consumables used throughout the workshop.
- placement Placement Fees

Insurance whilst on clinical

- It Uniforms • ID Badge.
- Review of your CV and cover letter

Fees must be paid in accordance with the programs Payment Plan. To know the ins and outs of our fees and refund policies, check out the program <u>terms and conditions</u> and <u>Fees and Refund</u> <u>Policy</u>.

## Why the Australian Healthcare Academy?

Our organisation's purpose is to make a positive difference. Run by nurses for nurses, AHA practical programs aim to develop ability to think critically, problem solve and provide care that is of the highest quality. To do this we design programs that are industry relevant and target the knowledge and skills you need to become work ready.

We are 100% committed to supporting you through your learning journey. To do this we provide help where you need it -E.g. more time in the nursing lab, developing study skills, competency and assessment support or through the development of a learning and assessment plan that is tailored to meet your individual needs.

If you have a special need outside our area of expertise, we will discuss what support/services, we can offer, and if we can't help, we will refer you to another organisation who can .

### Where can I find more information?

It is important to us that you have all the information you need to make sure this is the right program for you and we are the right

Registered Training Organisation. Visit our <u>Website</u> and read our <u>Participant Handbook</u> for all the information you need to make that all-important decision.

If you want to check out the feedback form past Graduates visit our *Facebook Page* or see their testimonials on our website and on *YouTube* 

Still questions, contact one of our friendly staff members by phone 1300 953 276, email <u>admin@healthcareacademy.com.au</u> or Facebook - we are waiting to hear from you I!

### **Ready to Enrol?**

Once you are ready to get the ball rolling, click here or give us a call or to complete your online enrolment form.



Once we have received your information, we will contact you to confirm your enrolment and outline the next steps in the process.



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